**Professional Development Workshops**

**Curriculum**

1. **Community Colleges**
	* + 1. Environment
			2. Policies
			3. Rewards
			4. Others
2. **Getting ready:**
	* + 1. Developing a digital profile
			2. Creating an individual development plan;
		1. **Getting an academic job:**
			1. Preparing the CV, statement on teaching, and cover letter
			2. Preparing for an interview
			3. Negotiations workshop
			4. Entry level academic positions;
		2. **Professional Environments:**
			1. Understanding institution and academic structures and process
			2. Professional Etiquette
			3. Unconscious bias
			4. Time management and setting priorities;
		3. **Mentoring Students:**
			1. Academic
			2. Professional
			3. Developing career opportunities for students;
		4. **Developing STEM Research and Educational Programs:**
			1. Identifying opportunities for resources and funding
			2. Applying for external funding
			3. Understand different university research environments
			4. Entrepreneurial research
			5. Development of scholarship;
		5. **Professional relationships:**
			1. Networking
			2. Reaching out to industry and government
			3. Professional organizations
			4. Building partnership with other academic institutions.