**Professional Development Workshops**

**Curriculum**

1. **Community Colleges**
   * + 1. Environment
       2. Policies
       3. Rewards
       4. Others
2. **Getting ready:**
   * + 1. Developing a digital profile
       2. Creating an individual development plan;
     1. **Getting an academic job:**
        1. Preparing the CV, statement on teaching, and cover letter
        2. Preparing for an interview
        3. Negotiations workshop
        4. Entry level academic positions;
     2. **Professional Environments:**
        1. Understanding institution and academic structures and process
        2. Professional Etiquette
        3. Unconscious bias
        4. Time management and setting priorities;
     3. **Mentoring Students:**
        1. Academic
        2. Professional
        3. Developing career opportunities for students;
     4. **Developing STEM Research and Educational Programs:**
        1. Identifying opportunities for resources and funding
        2. Applying for external funding
        3. Understand different university research environments
        4. Entrepreneurial research
        5. Development of scholarship;
     5. **Professional relationships:**
        1. Networking
        2. Reaching out to industry and government
        3. Professional organizations
        4. Building partnership with other academic institutions.